



Presentation Brothers

Draft Strategic Plan (2012 - 2017)

for the Anglo-Irish Province

13th October 2012

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Strategic Priority One

Strategic Priority one is to continue on our journey where we embrace positive mindsets and beliefs so that new life and energy can come / be fostered in our **communities**

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|---|--|--|---|--|--------------------------------|
| To continue on our journey where we embrace positive mindsets and beliefs so that new life and energy can come / be fostered in our communities | To embrace positive mindsets and beliefs so that new life and energy can come / be fostered in our communities | To participate in the Divine Presence through a life of communion and community | To use the Community Development document (Appendix 1) to draft a mission statement and community plan. | Community Leader with support of each community member | Review and revise it annually. |
| | | To promote the practice of quality time in community meetings; encouraging generative conversations which open us to the power of the Spirit among us. | Provide appropriate resourcing for Community Leaders to facilitate effective community meetings | Regular ongoing support given by PLT | Review annually in September |
| | | | <ul style="list-style-type: none"> Hold an annual Community Leaders meeting to meet and support the training needs as identified by the participants | Supported by PLT, commitment from Community Leaders | Each year (suggested month?) |
| | | | <ul style="list-style-type: none"> Provide a facility for Community Leaders to avail of ongoing personal/professional support and supervision | | Monthly / Bimonthly |

Strategic Priority One (Continued)

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|----------------|--------------------|---|--|--|--|
| | | To call ourselves and those who journey with us to make community the primary place of evangelisation of ourselves and others | <p>To ensure that one person is responsible for the preparation of meaningful community prayer experiences on a weekly rota</p> <p>Encourage Brothers to participate in communal meditation</p> <p>Develop the practice of Emmaus companions</p> | <p>Community Leader in conjunction with whole community.</p> <p>Resource people – Barry & Bede</p> <p>Conversations in the community about meditation</p> <p>Community Leaders</p> | <p>Ongoing – to be reviewed annually</p> <p>Ongoing with annual review</p> <p>Ongoing with annual review</p> |
| | | To raise awareness of the richness of brotherhood | <p>Recording of the stories of individual Brothers as a way of acknowledging each one's unique spiritual autobiography</p> <p>Encourage writing of autobiography</p> <p>To recognise and celebrate the Brothers Jubilees each year</p> | <p>Barry, Andrew and Ms. Pat O'Leary, Director of Communications</p> <p>Visitations & Province letters</p> <p>PLT members and 3 others to form organising committee</p> | <p>Ongoing</p> <p>Ongoing</p> <p>Each year on August 12th</p> |

Strategic Priority One (Continued)

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|----------------|--------------------|---|---|--|--|
| | | To make our Vision Statement from the 2011 Chapter a living document | Through the development & implementation of the Five-Year-Plan Workshops Cluster meetings & Discussions | PLT in conjunction with every Brother CLT and PLT | Ongoing CLT visitation 2012 PLT bi-annual assemblies |
| | | To encourage Brothers to take responsibility for their own spiritual journey. | To avail of spiritual direction, courses and retreats. To share the learning, awareness and experience with other Brothers and the wider community | Each individual Brother Individual Brothers taking initiatives where they are living. | Ongoing |

Strategic Priority Two

Strategic priority two is to encourage **vocations** to the Presentation order in the Anglo Irish Province

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|---|---|---|--|--|--|
| To continue on our journey where we embrace positive mindsets and beliefs so that new life and energy can come / be fostered in our communities | To draft a new vision for vocation ministry in Ireland and England and to encourage new vocations in the Anglo Irish province | Develop a communication strategy Develop a Vocation promotion strategy | Provide two residential vocations weekends each year (one Ireland, One England) Establish Spirituality groups for young adults. This is an effort to 'grow our own vocations'. Suggested locations for these groups: <ul style="list-style-type: none"> • Cork • Glashule • Killarney • Birr • Waterford Draft the aims and objectives of Spirituality groups Link with Youth 2000 and other groups involved in youth evangelisation and catechesis | Vocations Team (Andrew Hickey, Director of Communications Raymond Dwyer and Rupert O'Sullivan) Rupert Raymond & Director of Communications Richard & Barry Noel Ultan Kevin Director of Vocations & Director of Communications | Ireland - Spring 2012 England - Autumn 2012 Reoccurring each year on these dates Beginning January 2013 |

Strategic Priority Two (Continued)

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|----------------|--------------------|--|---|--|---|
| | | Draft a job description for the Communications Director and Vocations Director positions | Job Descriptions Updated contract | PLT PLT | February 2012 February 2012 Ongoing monitoring and evaluation |
| | | To have 5 Candidates / novices join the Congregation in the Province / in the novitiate? by 2017 | Vocation Team to animate the Province and direct our Vocation Strategy. | Every Brother has this responsibility with the encouragement of Vocations Team | Ongoing |

Strategic Priority Three

Strategic Priority three is to ensure to ensure the best standards of loving care for our elderly Brothers

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|---|--|---|--|---|----------------------------|
| To continue on our journey where we embrace positive mindsets and beliefs so that new life and energy can come / be fostered in our communities | To ensure the best standards of loving care for our elderly Brothers | To develop a structure for the management of Maiville to ensure the highest standards of management and service | Meet with HSE to establish the care needs and entitlements of the Brothers | Hugh & Aidan PLT & Community Leader | Immediate |
| | | To provide appropriate care for our elderly and/or infirm Brothers. | Employ competent staff to meet appropriate needs of Community Develop an Advisory Group - to provide support to the leadership team in Maiville, in establishing the needs and appropriate supports for the Brothers | Community Leader Maiville and PLT Barry | Immediate Immediate |
| | | To provide appropriate support for the community leadership team | Assess needs of Community Leader and Bursar and develop appropriate responses | Barry | Ongoing |

Strategic Priority Three (Continued)

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|----------------|--------------------|---|---|--|---|
| | | To ensure a high quality of life and care for the Brothers leading to a meaningful life | <p>Support the community to become involved in the wider community</p> <ul style="list-style-type: none"> - Encourage Brothers to visit the local community centre - Encourage Brothers to participate in activities in SHARE Housing for elderly people where possible to be involved - Hold a neighbours night twice per year - Explore possible activities /programmes for health and wellbeing for the Brothers | <p>PLT Visitation & during informal visits by PLT</p> <p>Community Leader</p> <p>Community Leader</p> <p>Group appointed within the Community</p> <p>Group appointed within the Community – supported by Barry</p> | <p>Ongoing</p> <p>Easter 2012</p> <p>Twice a year May 5th & November 21st</p> <p>October 2012</p> |

Strategic Priority Four

Strategic Priority Four is to live out our mission of “forming Christ in the young”

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|--|---|---|---|---|---|
| <p>To continue on our journey where we embrace positive mindsets and beliefs so that new life and energy can come / be fostered in our communities</p> | <p>To live out our mission of “forming Christ in the young”</p> | <p>To connect young people to the life and mission of the Presentation Brothers</p> | <p>To make the Review of Youth ministry (2010) the starting point for another youth ministry initiative</p> <p>To use the document <i>‘Thoughts on the future of Youth Ministry in the Anglo-Irish Province’</i> (Appendix 2) as a guideline for new direction in youth ministry.</p> <p>To develop appropriate management structures to support any actions decided.</p> | <p>PLT</p> <p>PLT and others</p> <p>Member of PLT and others to be identified</p> | <p>June 2012</p> <p>Plan in place by January 2013</p> |

Strategic Priority Five

Strategic Priority Five is to ensure that **each child will be cherished and affirmed**

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|---|--|--|--|--|---|
| To continue on our journey where we embrace positive mindsets and beliefs so that new life and energy can come / be fostered in our communities | To ensure that each child will be cherished and affirmed | That each Brother will receive and read a copy of the Presentation of the Brothers Child Safeguarding Protection Policy and Procedures | Distribute copies to all Brothers | Andrew PLT | December 2011 |
| | To implement the Province's Child Safeguarding Policy (2011) | | Facilitate conversations /discussions on key aspects of the document in communities That Brothers will be made aware of the need for safeguarding self and the appropriate behaviour /procedures to ensure safety of self | Community Leaders PLT & local safeguarding representative, Andrew & Barry Brother appointed by the PLT as the Local Representative | Review during Visitations March 2012 |
| | | To provide training for Local Safeguarding Representatives | Training workshop to be provided for newly elected representatives annually or as required Appoint two designated officers for the province | As required PLT & Designated Person PLT Andrew & Barry | March 2012 with annual review in March thereafter February 2012 annual review in February thereafter |
| | | That all members of the PLT would receive up-to-date training in the new and emerging policies and procedures re Child Safeguarding | Identify appropriate training programmes | Andrew through NBSCCC | Annual review |

Strategic Priority Five (Continued)

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|----------------|--------------------|--|---|---|--|
| | | That all Staff and volunteers and those involved in ministry will receive appropriate training in Child Safeguarding Procedures and policies | <p>Induction training for all new staff working with children</p> <p>Identification / development of appropriate annual training (update) to be delivered to volunteers, leaders etc.</p> | <p>PLT</p> <p>Group leaders PLT and Directors of Ministries</p> | <p>ERAC June 2012 and as required thereafter</p> <p>September annually</p> |
| | | That all staff and volunteers and those involved in ministry will receive Garda clearance before commencing working with young people | Provision of Garda vetting forms to each new staff member / volunteer | Province Leader Group leaders | As Required |
| | | That all new candidates joining the congregation will as a priority receive appropriate training | Development of specific induction training programme required | Formation Team | As required |
| | | That all communities will display a notice re child safeguarding policies and procedures in a prominent position in each house. | <p>Ensure that each community has a copy of the policy and procedures notice</p> <p>Ensure that it is prominently displayed</p> | <p>Andrew</p> <p>Community Leaders</p> | <p>Displayed by January 2012</p> <p>Checked at visitation</p> |

Strategic Priority Five (Continued)

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|----------------|--------------------|--|--|--|--|
| | | That the policies and procedures will be reviewed with each community annually based on the Self Audit tool pp 27 – 35 SAFEGUARDING CHILDREN – Standards and Guidance Document for the Catholic Church in Ireland 2008 | Information sharing and discussion at visitation annually Formal review of all policies and procedures within the two regions (Ireland & England) | Andrew Barry Designated Officer & PLT | At annual visitation each spring Annually at visitation |

Strategic Priority Six

Strategic Priority Six is to **share who we are and what we are doing** both within the Presentation Family and with the wider world

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|---|--|--|---|--|--|
| To continue on our journey where we embrace positive mindsets and beliefs so that new life and energy can come / be fostered in our communities | To share who we are and what we are doing both within the Presentation Family and with the wider world | To highlight the contributions made by the Brothers and lay colleagues | Encouraging the Brothers to write their life stories both for the archives and to share parts of these stories as a way of telling the Presentation story worldwide | Encouragement and reminder given during visitations | October 2013 |
| | | To raise awareness of what the Brothers and Presentation Family are doing to make the world a better place | Internal Communication through Letters and Visitations | Andrew & PLT | |
| | | Finding ways of sharing our ministries and service to people | Develop a Newsletter to be distributed among the whole Presentation family (and beyond) | Director of Communications All Brothers and all groups in the Presentation Family to make contributions | Begin in November 2012 |
| | | | The Newsletter will be compiled from the contributions of all members of the Brothers and Presentation Family | | Four time per year to coincide with Christmas, Easter, Presentation Day and Feast of Edmund Rice |
| | | Passing around of the Spirit, Energy, Life and Charism of the Presentation Brothers (Edmund Rice) | Best use of Social Media and Newsletter, availing of all opportunities to share our message (e.g. Eucharistic Congress) | Director of Communications PLT and Director of Communications | Regular updates to social media |

Strategic Priority Seven

Strategic Priority Seven is to **engage with our co-journers** - those in our midst who keep the dream of Edmund Rice alive.

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|---|--|---|--|----------------|---------------------------------------|
| To continue on our journey where we embrace positive mindsets and beliefs so that new life and energy can come / be fostered in our communities | To engage with our co-journers - those in our midst who keep the dream of Edmund Rice alive. | To create a partnership with the laity to carry on the charisma of Edmund Rice and the Presentation Brothers To explore and nurture new expressions of commitment to the charisma To develop a support structure that will be sustainable into the future | Develop a structure for the wider Presentation Family Appoint a Director of Associates Reconvene the Advocates group Facilitate a process to allow "new ways of seeing" to emerge | PLT | Commence June 2012 Autumn 2012 |

To be completed with input from the Presentation Family members

Strategic Priority Eight

Strategic Priority Eight is to value our material resources which are held in trust for the service of the gospel and **share responsibility for good stewardship and wise planning.**

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|---|---|---|---|---|--|
| To continue on our journey where we embrace positive mindsets and beliefs so that new life and energy can come / be fostered in our communities | To is to value our material resources which are held in trust for the service of the gospel and share responsibility for good stewardship and wise planning | To develop an individual and collective sense of shared responsibility with regard to our resources | Ensure that employment law is adhered to and all our responsibilities in relation to employees are fulfilled All communities commit to living within agreed budgets That each Community Leader and Bursar receives a bi-annual financial report on their house budgeting from the Province Bursar The Provincial Bursar will visit each house following the financial report | CL and Bursar in each community CL and Bursar Province Bursar | From September 2012 From September 2012 July and December annually September and January annually |

Strategic Priority Nine

Strategic Priority Nine is to express our charism in ways that are relevant and meaningful to the needs of people and **our earth home in the 21st Century**

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|---|---|---|---|--|--|
| To continue on our journey where we embrace positive mindsets and beliefs so that new life and energy can come / be fostered in our communities | To express our charism in ways that are relevant and meaningful to the needs of people and our earth home in the 21st Century | To develop an ecological awareness and understanding of the impact of an eco-friendly lifestyle | That each community carry out a process of assessment to determine it's carbon- footprint To develop an awareness of the need for eco-friendly methods of waste disposal and recycling That each member of our communities takes responsibility for conservation of energy i.e. electricity, water etc. | Led by Community Leaders One member of each community to take lead responsibility Post of responsibility to be announced by PLT and Brother appointed by community. Every Brother | January 2013 Commence October 2012 Ongoing |
| | | The development of Eco-Spirituality | To present workshops on the topic of eco-spirituality | Two workshops per year with guest speakers | February and September each year |

Strategic Priority Nine (Continued)

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|----------------|--------------------|---|---|---|---|
| | | To develop an understanding and respect for the sacredness of nature, the earth and the universe. | <p>That Brothers would consider participating in Eco-retreats</p> <p>That communities would explore the option of having an eco- retreat</p> <p>Individual communities would facilitate an eco-workshop and invite members of other communities to attend</p> | <p>One or two brothers to research and promote this Bede & John Hunt</p> <p>To be encouraged / supported at visitation</p> <p>Mardyke House / Glor na hAbhann</p> | <p>Research to begin immediately</p> <p>Bi annually</p> |

Strategic Priority Ten

Strategic Priority Ten is to continue to respond to the cry of the poor committing ourselves to engaging in education, formation and action in relation to **Catholic social teaching and advocacy**

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|---|--|--|---|--|-----------------------------|
| To continue on our journey where we embrace positive mindsets and beliefs so that new life and energy can come / be fostered in our communities | To continue to respond to the cry of the poor committing ourselves to engaging in education, formation and action in relation to catholic social teaching and advocacy | To give voice to those who have no voice, e.g. the disadvantaged, the poor, the marginalised, the immigrant To create an awareness, advocacy of issues effecting people made poor | Yearly seminars and awareness days to be delivered to Brothers and teachers in Presentation schools. Provide support to form advocacy groups to discuss issues presented by contact person e.g. writing to TDs etc. Regular email updates on issues that affect the poor. | Kevin/ ERI/ ISU And advocacy groups Kevin | October and March each year |
| | | | ISU and ERI to continue to represent the Presentation Brothers on issues that effect Children and those made poor continue to keep Brothers, Associates and Advocacy groups updated. | Kevin | |

Strategic Priority Ten (Continued)

| Strategic Goal | Strategic Priority | Objective(s) | Actions | Responsibility | Timeline |
|----------------|--|---|--|---|---|
| | <p>To highlight that Catholic Social Teaching is about Personal morality and Social morality or ethics</p> | <p>To encourage communities to discuss issues related to Catholic Social Teaching</p> | <p>To provide material that can be used at community gatherings</p> <p>To organise talks on current issues of Catholic Social Teaching</p> <p>Keep the Brothers updated with current thinking re Catholic Social Teaching.</p> <p>Provide reading material and bi-monthly information to the communities.</p> <p>Provide internet sites which relate to the topics on C.S.T.</p> | <p>Raymond & others</p> <p>Raymond</p> <p>Raymond</p> | <p>Quarterly Commencing Jan 2013</p> <p>Twice per year in Mardyke House</p> |

Appendix

Thoughts on the future of Youth Ministry
in the Anglo-Irish Province

Community Development

Thoughts on the future of Youth Ministry in the Anglo-Irish Province

These comments and suggestions are offered in conjunction with the evaluation report conducted by the external consultants in 2010.

“This is the New Evangelisation”

1. The Vision

Goals

1. To minister to young people in Cork city by making Jesus Christ better known, loved and served.
2. To provide a practical way for Presentation Brothers to meet, minister and accompany young people.
3. To encourage young men to live lives of faith such that the vocation to religious brotherhood will become an option.

Youth Ministry – The Bigger Picture

- Youth Ministry should not be dependent on one key individual, lay or religious. It should owe its identity to a bigger brand, i.e. the Presentation Brothers.
- Take two current examples
 - » Model A: The dioceses are struggling to assemble young people for the Youth Space at the Eucharistic Congress. This is, in part, because youth groups in a diocese tend to self identify with their diocese, parish or local leader. They don't naturally feed into something bigger.
 - » Model B: In contrast, Youth2000 has no difficulty in assembling its members for their national Summer Festival. This is because those who attend local prayer meetings know that they are part of a larger organisation. There are no personality politics at play – there is a shared loyalty to the bigger brand, i.e. Youth2000, and, more importantly, the Roman Catholic Church.
 - » Model A is limited as the Catholic Church is a universal family of faith. It makes no sense to confine one's vision to solely the parochial/local.
 - » Our current youth ministry in the Province resembles the Model A. We have good leaders, great young people but each working on their own patch with no identification with a bigger brand. They are unaware of and uninterested in the other groups. ERA, PVP, SHARE and Communio are all stand alone entities.

A Format

- The success of the Legion of Mary and Youth 2000 is due in some part to the fact that they follow a routine. One can walk into a Y2K or Legion meeting anywhere and know what to expect.

- There is wisdom in this. This was a weakness of the Associates, from my experience – one never knew what to expect from one meeting to next.

Schema

- We now have the materials and the training for Youth Alpha and Alpha (evangelisation) and Catholicism DVD series (catechesis).
- Perhaps our approach to Youth Ministry would be providing (i) Youth Alpha/Alpha followed by (ii) Catholicism.
 - » One model would be the hiring of an individual who would deliver and coordinate the Youth Alpha programme in the PBST schools. The Tullamore experience suggests this has great potential.

2. The Potential

The young people are there!

Some Immediate Actions!

Schools

- Leaving Certificate Class of 2012: An invitation to stay in touch with the Congregation via social media (Facebook, Website, Blog, Twitter) and an invitation to keep an eye out for our youth activities in October in the Mardyke for those attending UCC and CIT.
- SHARE Plus: a next step for those currently on the SHARE executive. Br Martin is already exploring the possibility of (i) showing the Catholicism series to the current SHARE folk, and (ii) organising a pilgrimage to Croagh Patrick for Reek Sunday.
- PresLink: How could we integrate these guys into a deeper faith experience? Prayer, pilgrimage?

Pillars of Youth Ministry

Pilgrimage:

- » Visits to Mount Mellerey, Gougane Barra, Croagh Patrick, World Youth Day, Taize, Rome, Lourdes.

Prayer:

- » Monthly Mass, weekly prayer (The Word, Adoration, Rosary),

Formation:

- » Catholicism, Youth Alpha

Social:

- » DVDs (e.g. The Human Experience with popcorn/pizza)

Music:

- » Gospel choirs work! But care must be taken that it is prayer not performance.

Charitable outreach:

- » One group cannot do everything. Can this be included without compromising the other pillars?

Stakeholders

- » RE Teachers in Cobh, CSN, CCR, PBC – help us to reach Leaving Certificates with our invitation.
- » Anne Cleary and ERA – might at least make past ERA leaders aware of what is on offer.
- » Those who are already in Communio have probably bonded as a group. What's the future here? Should we let them continue with Br. Stephen and start afresh?
- » Young people already active in Pres Youth ministries , e.g. ERAC, PresLink, SHARE
- » Young people who have no link to the Pres Family at the moment.

3. The Reality

A Co-ordinator

- The Youth Ministry person should be a practicing Catholic and be willing to self-identify publicly as such.
- Youth 2000's motto is "Youth bringing youth to the heart of the Church". The individual employed must feel comfortable being at the heart of the Church and must be comfortable with bringing young people on that journey.
- Our youth ministry cannot create groups of disgruntled people on the margins of the Church.
- Could Brother Kevin be a suitable Youth Coordinator?

The Role of the Presentation Brothers

- The easier option is to outsource the youth ministry to an employed lay professional with the Presentation Brothers there to supervise and affirm the work. That is not sufficient – this will need to be the ministry of Presentation Brothers and not merely "the Presentation Brothers")?
- There will need to be a significant involvement of Presentation Brothers in this work. It should not be the case that someone involved in our youth work never meets a Presentation Brother.

Mardyke Community

- What role will the Mardyke Community play? Will they hover in the background in a supporting role or be active participants?
- Are other personnel needed in Mardyke?
- What other Brothers could play a role in assisting the Youth Ministry person?

- What needs to change in the way the Mardyke operates at present? A preferential option for youth?

A Way Forward...

Let's not try to infiltrate, take ownership of Communio, SHARE, ERAC, Schools (and PVP). Let them continue to do what they're already doing.

A new youth ministry initiative would be offered as an unthreatening follow-on to the good work already in progress.

4. The Challenge

- Finding the right person to coordinate youth outreach.
- Finding a number of Brothers who are prepared to invest in this initiative being successful.
- Getting buy-in from RE Teachers.
- Working with the Mardyke Community.
- Find out what has worked in other places.
- How to avoid individual silos developing among groups that have already bonded...
- Costing and budgeting.

Appendix

Here are the four goals recommended in the **Framework Document for Youth Ministry in Ireland**.

- | | |
|------------|---|
| Goal One: | To help young people grow, both in a personal sense and a spiritual sense. |
| Goal Two: | To give young people the opportunity to experience and be disciples of Jesus Christ in their lives. |
| Goal Three | To inspire and facilitate young people to take an active role in the Catholic community. |
| Goal Four | To encourage the Catholic community to continually put aside any prejudices about young people and to recognise and empower their talents and energy. |

Community Development

1. What constitutes Community Life?

- Common life
- Care for one another
- Conversations
- Community prayer
- Common mission
- Constitutions

2. Our vision of community

We strive to be united fraternally, live by the same ideals, share the same charism and follow the same rule of life... (Constitution 28)

- Our Constitutions on community life:
Constitutions: 4, 28 –36, 60, 78, 85, 118 – 120. General Directory: 7 – 15.
- We acknowledge our charism to be: ...the gift of Gospel discipleship in cheerful community living, with care and support for one another, and a willingness to reach out to those in need.
Statement of Charism

3. Vision restated ...

- The Lord heals us into new life (1999)
 - » To act justly, love tenderly, and walk humbly with your God.
- Sing to the Lord a **New Song** (2005)
 - » We acknowledge the need to prepare and empower leadership at local level.
- **On the Road to Emmaus** (2011)
 - » We participate in the Divine Presence through a life of communion and community.
 - » We call ourselves and those who journey with us to make community the primary place of evangelisation of ourselves and others.

4. A strategy to implement our vision

Devise

- A community mission statement
- A community plan for the year

5. Mission Statement

- Listen to the wisdom of all members of the community
- Listen to the voice of the Province Leadership ... re-organising our communities as centres of mission.
- Formulate a plan to live the mission statement.

6. Community plan includes

- Regular community meetings
- Meaningful community prayer experiences
- Celebrations – days of relaxation
- Exploring our role in the community/ parish / street
- Community ministry
- Community budgeting
- Child safeguarding
- Associate group/ Youth groups, e.g. Prayer Group, Communio, ERAC camps.
- How to promote ourselves
- Promote the vocation of Brother
- Record the community story: annals and minutes of meetings

7. Evaluation

- How do we evaluate? Help is available if required.
- How often do we evaluate? Build in on-going evaluation.
- Learn from our experience and
- Renew the plan...

8. 'Controlled change'

There is no such thing, social scientists know now, as 'controlled change'. Change is a dynamic that builds a coherent future out of a chaotic present. Change, if it is real, takes us where we have not been before and could never have imagined that we'd go. It is the courage of an explorer, the fancy of a dreamer. The process is simple: there is either control or change. You can't have it both ways. (Sr Joan Chittister)

From Province Leadership Team

December 2011



Presentation Brothers

2012